Supplement 4: Quality and Safety Educators Academy Overview QSEA Follow-up Survey Representative Quotes

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| **Knowledge of QIPS concepts** |
| QSEA gave me the tools to begin to understand, conduct and teach quality and safety concepts and activities. It taught me quite a bit about professional mentorship and provided a good foundation for future work with milestones. |
| QSEA gave me tools and terminology for patient safety and quality, and confidence to provide education to those around me as well as to push forward in my own advocacy for patient safety within hospital leadership. |
| **Curriculum Development** |
| QSEA gave me the tools and confidence to build curriculum and recruit other physician leaders who could further develop these programs with me |
| QSEA allowed me to more clearly advocate for increased time for my role. Increased confidence in current educational topics and also expanded ideas for new curriculum. |
| **Career and Professional Development** |
| “QSEA gave me the knowledge and then the confidence to seek new roles and to push my current leaders to think of me differently and to ultimately create a new position for me. QSEA was the start of my career escalation. I attended it at the right time for me and received the mentoring and guidance that was appropriate at that time.” |
| QSEA helped codify that this is an appropriate career pathway and opportunity for career growth compared to the more typical academic pathways. |
| Gave me invaluable skills, confidence, and a network of like-minded individuals to advance my own career, but more importantly, it helped impact the many other learners and other faculty I now have the great fortune to mentor in their work! |
| Institutional impact |
| The workshop style of QSEA was key for skill development. The metaphor of bridging learners and the institution has been a key guiding principle in my teaching and development. |
| QSEA helped equip me with tools necessary to begin a local QI project, and to begin lecturing in the areas of QI and PS. This then led to me being appointed as the course director for these topics in the clinical medical school curriculum. |
| Areas for Improvement |
| I wish I could do it now a few years into my career. All of it was new information and I think I would have gotten more out of it had I done it later. |
| It might make sense to consider ways to encourage more collaboration around curriculum design and workshops from attendees |